

**Table 2***FOAM Demographic Response Frequency Distribution*

Characteristic	Frequency (%)
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1. Age Range in Years	
<30	3 (2.4)
30-39	39 (31.0)
40-49	27 (21.4)
50-59	26 (20.6)
60+	25 (19.8)
Missing	6 (4.8)
Total	126 (100.0)
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2. Gender Identity	
Male	42 (33.3)
Female	75 (59.5)
Non-binary/third gender	3 (2.4)
Missing	6 (4.8)
Total	126 (100.0)
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3. Biological Sex	
Male	43 (34.1)

Female	75 (59.5)
Missing	8 (6.3)
Total	126 (100.0)

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#### 4. Sexual Orientation

Heterosexual	105 (83.3)
Homosexual	10 (7.9)
Other	2 (1.6)
Prefer Not to Say	3 (2.4)
Missing	6 (4.8)
Total	126 (100.0)

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#### 5. Type of Current Institutional Affiliation

Public	75 (59.5)
Private	35 (27.8)
Community College	6 (4.8)
Liberal Arts College	22 (17.5)
University	73 (57.9)
Online Education	4 (3.2)
Religiously Affiliated	18 (14.3)

Other	1 (0.8)
Missing	6 (4.8)
Total	126 (100.0)

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#### 6. Current Position Held

Adjunct/Part-time	20 (15.9)
Assistant Professor	38 (30.2)
Associate Professor	18 (14.3)
Full Professor	27 (21.4)
Lecturer	6 (4.8)
Instructor	7 (5.6)
Professor of Practice/Clinical Professor	1 (0.8)
Other	3 (2.4)
Missing	6 (4.8)
Total	126 (100.0)

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#### 7. Tenure Status

Currently in a Tenure-Leading Position	35 (27.8)
Tenured	44 (34.9)
Non-Tenure Leading Position	41 (32.5)

Missing	6 (4.8)
Total	126 (100.0)

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8. Geographical Location of Current Institution

Northeast	16 (12.7)
Southeast	28 (22.2)
Midwest/Central	49 (38.9)
Northwest	11 (8.7)
Southwest	14 (11.1)
Other	2 (1.6)
Missing	6 (4.8)
Total	126 (100.0)

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9. Number of Years at Current Position

< 5	52 (41.3)
5-9	23 (18.3)
10-14	13 (10.3)
15-19	9 (7.1)
20+	23 (18.3)
Missing	6 (4.8)

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Total	126 (100.0)
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10. Total Number of Years of Employment in Higher Education

< 5	29 (23.0)
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5-9	25 (19.8)
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10-14	20 (15.9)
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15-19	11 (8.7)
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20+	35 (27.8)
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Missing	6 (4.8)
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Total	126 (100.0)
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11. Race

White	96 (76.2)
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Black or African American	10 (7.9)
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Asian	5 (4.0)
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Native Hawaiian or Pacific Islander	1 (0.8)
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Other	7 (5.6)
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Missing	7 (5.6)
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Total	126 (100.0)
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12. Ethnicity

Hispanic or Latino	7 (5.6)
Not Hispanic or Latino	106 (84.1)
Missing	13 (10.3)
Total	126 (100.0)

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### 13. Highest Level of Education

Bachelor's Degree	6 (4.8)
Master's Degree	22 (17.5)
Doctoral Degree	92 (73.0)
Missing	6 (4.8)
Total	126 (100.0)

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### 14. Current Relationship Status

Married	73 (57.9)
Widowed	1 (0.8)
Divorced	5 (4.0)
Separated	2 (1.6)
Never Married	26 (20.6)
Committed Relationship	12 (9.5)
Other	1 (0.8)

Missing	6 (4.8)
Total	126 (100.0)

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15. Number of Dependents

0	74 (58.7)
1-2	38 (30.2)
3-4	6 (4.8)
5+	2 (1.6)
Missing	6 (4.8)
Total	126 (100.0)

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16. Would you consider yourself to have a disability?

Yes	11 (8.7)
No	109 (86.5)
Missing	6 (4.8)
Total	126 (100.0)

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17. Military Status

Never Served	114 (90.5)
Military Spouse	1 (0.8)

Veteran	3 (2.4)
Missing	6 (4.8)
Total	126 (100.0)

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18. Religious Affiliation

Christianity	70 (55.6)
Judaism	4 (3.2)
No Religion	36 (28.6)
Other	10 (7.9)
Missing	6 (4.8)
Total	126 (100.0)

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19. Higher Education Music Area that Best Describes Current Position

Applied Instrumental	30 (23.8)
Applied Vocal	21 (16.7)
Ensemble Instrumental	15 (11.9)
Ensemble Vocal	17 (13.5)
Music Education	59 (46.8)
Administration	13 (10.3)



Music Theory, History, Composition	28 (22.2)
Other	13 (10.3)
Missing	6 (4.8)
Total	126 (100.0)

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